



Department of Corrections and Rehabilitation

**NOTICE OF CHANGE TO
DEPARTMENT OPERATIONS MANUAL**

**EQUAL EMPLOYMENT OPPORTUNITY
Chapter 3, Article 1**

**Transmittal
Letter Number:**

08/08

Revision Date:

April 10, 2008

The purpose of this document is to provide all Department Operations Manual (DOM) holders with information regarding the attached amendment to Chapter 3, Article 1, Equal Employment Opportunity. The content of this Article, last revised in February of 1990, contains extensive updates, and incorporates or retires policies implemented through the following legacy Administrative Bulletins (AB):

- 90/43 Sexual Harassment
- 90/60 Women in the Work Force: Representation, Managerial
Responsibility & Commitment to Action
- 92/11 Sexual Harassment
- 92/19 Pregnancy Policy and Related Issues
- 92/44 Regulations Protecting Staff and Inmates from Retaliation
- 98/09 Retaliation Prevention Policy
- 02/01 Equal Employment Opportunity Policy
- 02/02 Sexual Harassment Policy

Please inform all persons concerned of the contents of this notice, which shall be maintained and the information contained in this document utilized, until it is incorporated into the next updated DOM. Please direct any inquiries to Timothy M. Lockwood, Chief, Regulation and Policy Management Branch at (916) 341-7390.

Original Signed by:

RITA MOLLICA
Assistant Secretary
Office of Civil Rights

Attachment